

# Industrial Safety and health

## Vision

Decent working conditions and improved quality of life of workers, ensuring India without child labor in hazardous sectors and enhancing employability through employment services and skill development on a sustainable basis.

## Mission

Improving the working conditions and the quality of life of workers through laying down and implementing policies / programmes / schemes / projects for providing social security and welfare measures, regulating conditions of work, occupational health and safety of workers, eliminating child labour from hazardous occupations and processes, strengthening enforcement of labour laws and promoting skill development and employment services.

# DISH

In Tamil Nadu as on 31.03.2016, 43,372 factories have been registered under Factories Act wherein 19,87,785 workers are employed. The whole structure of industries in Tamil Nadu ranges from automobile, chemical, textile, leather, electronics, fire and match works, cement and engineering units.



The Directorate of Industrial Safety and Health is functioning under Ministry of Labour and Employment, Government of Tamil Nadu and enforces the following central and state Acts along with Tamil Nadu state Rules for the benefit of working population mainly in the organized manufacturing sector and Building & Other Construction Sites.



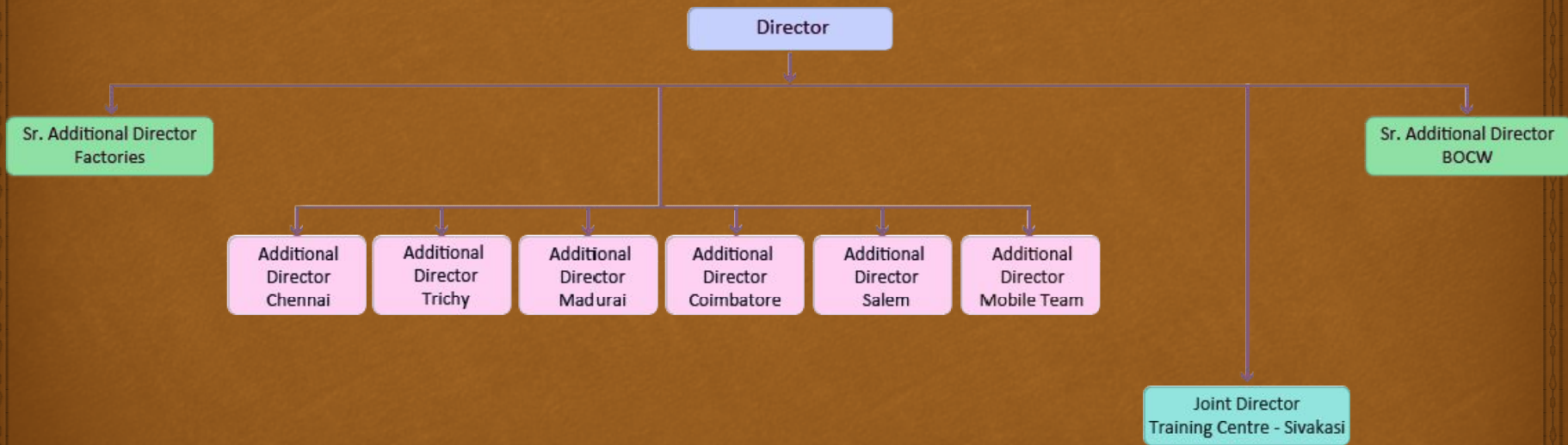
# Administrative Set- Up

Central Minister – Shri. Bandaru Dattatreya

State Minister – Dr. Nilofer Kafeel



# Organization Set -Up





# Functions & Activities of DISH

The functions of this Directorate involve multifarious activities contemplating the safety, health and welfare of the workers. This Directorate enforces labour legislations in the registered factories and building and other construction sites and protects the interest of the workers employed therein by effective implementation of safety and Health standards.

Implementation of Labour Legislations in Factories

Enforcement of building and other construction workers Act

H & S Training and development functions in both factories and construction sites.

# Implementation of Labour Legislations in Factories

Inspection of Fireworks Factories:

## **Special Squads**

(Dish officials, dept. of. Revenue, Police, Fire & Rescue)

(Special Squads are formed every year during the festival seasons)

## **Mobile Team**

educates and creates more awareness among the workers and the management

## **Child Labour Eradication**

(Dish officials, dept. of. Revenue, Police, & Members of NCLP)

Section 67 of Factories Act, 1948 is strictly enforced

## **Complaint Enquiry**

Complaints received from the workers, Trade Unions and public

## **Hazardous Process Industries**

Mock Drills are conducted periodically in the factories

## **Site Appraisal Committee**

A Site Appraisal Committee has been constituted as per Section 41A of the Factories Act 1948 for the purpose of recommending the application to the Government for granting permission for the initial location or expansion of the Factories involving hazardous process.



# Enforcement of building and other construction workers Act

## Safety Promotion in construction sites

To create awareness on safety measures to be followed by the construction workers and employers of Construction Industry, the Directorate conducts two Safety Awareness campaigns per month in every division.



# H & S Training and development functions in both factories and construction sites.

## **Medical examination**

A medical wing is functioning in this Directorate with one Chief Medical Officer and eight Medical Officers (Certifying Surgeons). Periodical medical examination of workers engaged in hazardous processes and canteen are conducted and fitness certificates are issued based on the results.

Adolescent workers are examined and fitness certificates are issued. The Medical Officers accompany the Child Labour Squads for ascertaining the age of the Child Labour.

## **Noise Level Monitoring**

The noise level is monitored with Sound Level Meter and steps are taken to safeguard the workers from exposure to high noise level.



# H & S Training and development functions in both factories and construction sites.

## Safety training

safety promotional activities like safety training courses, safety awareness campaigns and safety drills are carried out by the officers of this Directorate.



In this connection, three Safety Propaganda Committees have been constituted by this Directorate at Chennai, Madurai and Coimbatore regions. These committees periodically visit Chemical Factories, Fireworks, Tanneries and Bleaching & Dyeing units to review safety mechanisms and to explain hazards in these industrial units by educating the managements and workers about the safety precautions to be followed to avoid accidents.

# Tirunelveli

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